

Ministry Leader Commitment

CCC strives to be a community whereby all those who desire to lead by serving can participate in a church environment that equips and encourages. We value each and every leader/servant. Ministry is largely about relationships. However, the servant-leader must also understand what the expectations/responsibilities are for his/her position. Below is a brief list of expectations for every ministry servant-leader of CCC. Please read carefully, signify your agreement by signing and then hand to Pastor Kevin or put in his mailbox at church. If you have any questions feel free to talk to any of the elders.

1. A ministry servant-leader must be a member of CCC.
2. A ministry servant-leader of CCC understands that he/she is primarily responsible to relate well to the group he/she serves. He/she will seek to utilize the gifts and resources of the group and the entire body of CCC to encourage each participant along in spiritual formation and in the execution of their particular ministry. As such it is necessary to conduct team meetings on an as needed basis to function in the ministry.
3. A ministry servant-leader at CCC is committed to the mission and values of CCC. We strive to *"equip and empower people in their God-given gifts to advance the kingdom of Christ."* Our values include the below:
 - Do the hard thing.** We choose biblical obedience even when it means taking the harder or longer path.
 - Loosen Your Grip.** We live an abundant life when we open our hands, our calendars, and our budgets, expecting God to use them for His Kingdom.
 - Overcome Distractions.** We unite as a diverse community to overcome differences through a gospel-focus and purpose.
 - Know your Neighbor.** We build intentional relationships, meeting physical and spiritual needs both next door and around the globe.
 - Get out of the boat.** We pray often and take bold steps of faith, trusting that God will do what only He can.
4. A ministry servant-leader at CCC is committed to maintaining unity by upholding other leaders and members in the church. This includes never speaking negatively about another leader or member unless speaking directly to the other person and in the spirit of gentleness for the purpose of edification or resolution.
5. A ministry servant-leader must have an approved job-description of his/her position. If the servant-leader does not have a job description he/she will work in conjunction with the elders to develop one.
6. A ministry servant-leader understands that placement of all leaders must be approved through the leadership of CCC. No position should be offered without prior approval.
7. A ministry servant-leader understands that his/her service is to be in response to the prompting and giftedness of the Holy Spirit. As such, a servant-leader is not to be under compulsion or human coercion in the fulfillment of his/her ministry position and is to enjoy freedom under the same leading of the Holy Spirit in the relinquishing of the above duties.
8. Each ministry leader will be expected to submit a background check.

I have read and understand the above.

Signed _____ Date _____